

Broad-Based Black Economic Empowerment Verification Certificate

Travel Counsellors (PTY) LTD

Certificate Number: QSE/A0209032016/04042016
 Version No: 1
 Registration No: 2007/010456/07
 VAT No: 4580237768
 Address: Norton Rose Fulbright House, 11th Floor
 8 Riebeeck Street
 Cape Town
 8001

Verification Standard Applied: Codes of Good Practice (Government Gazette 29617)
 Issue of the rating standard applied: Section 9 of the B-BBEE Act 53 of 2003
 Scorecard Applied: QSE Scorecard - Tourism Sector Code
 Size of enterprise: Small Enterprise (More than R2.5M; Less than R35M)

Broad Based BEE Status level: A Level 2 Contributor to B-BBEE
 BEE Procurement recognition level: 125%
 Black Ownership: 0.00%
 Black Women Ownership: 0.00%
 Value Adding Supplier: Yes
 Evaluation Period: 12 Month Period Ending 30 April 2015
 Enterprise Development Beneficiary Status: No

Description	Score	Weighting
Ownership	N/A	N/A
Management Control	N/A	N/A
Employment Equity	24.37	25
Skills Development	N/A	N/A
Preferential Procurement	22.20	25
Enterprise Development	25.00	25
Socio Economic Development	14.47	25
Overall Score	86.04	100

Based on our work performed, we have no reason to believe that the B-BBEE Status reflected on this Certificate has not been determined in all material respects, in accordance with the Codes of Good Practice on Black Economic Empowerment gazetted on 9 February 2007 in terms of the Broad-Based Black Economic Empowerment Act of South Africa.

Our independent limited assurance report dated 04 April 2016 is available for inspection at the registered office of Travel Counsellors (PTY) LTD together with the accompanying Scorecard and should be referred to for an understanding of our assurance engagement and the extent of work performed

This Certificate has been determined, on the basis of information provided by management. We do not accept or assume responsibility to anyone other than Travel Counsellors (PTY) LTD, for our work, for this report, or for the conclusion we have reached.



B-BBEE Approved Registered Auditor: Adèle Smit
 B-BBEE Approved Registered Auditor Registration No: 812781
 IRBA Registered Auditor



Date of Issue: 04-Apr-16
 Expiry Date: 03-Apr-17
 Period of validity: 12 months

B-BBEE VERIFICATION & CONSULTING - AUDIT - ADVISORY - TAX - PAYROLL ADMINISTRATION - MANAGEMENT
 ACCOUNTING - CORPORATE FINANCE - CORPORATE LEGAL - FORENSICS - SECRETARIAL - HUMAN RESOURCES